



SIXTH ANNUAL VMS CONFERENCE!
CONTINGENT WORKFORCE IN AN ERA OF CHANGE
 Hosted by: McDonald's Corporation at Hamburger University
 Thursday and Friday, June 3rd and 4th

DAY ONE Thursday, June 3, 2010	
7:30 am to 8:30 am	Registration and Continental Breakfast in Exhibitor Hall Introductions of VMS Chairs and Conference Planners
8:30 am to 10:00 am	Keynote Speaker: Ellen Papadakis, "The Classification Crackdown: Managing Your Contingent Workforce Under a Microscope" Nixon Peabody, LLC Attorneys at Law <ul style="list-style-type: none"> The focus of the discussion will be on the heightened scrutiny being given on various federal and state levels to proper contractor classification issues, the significant consequences and potential liabilities associated with misclassification, and practical tips and best practices to help conscientious employers navigate their way through these murky waters.
10:00 am to 10:30 am	Break – Exhibitor Hall
Session One	
10:30 am to 12:00 pm	VMS Professionals Best Practices Discussion <ul style="list-style-type: none"> 2010 Top Ten List This discussion will be an interactive session led by members of VMS Professionals that allows attendees to interact and learn from each other We will define top 10 best program traits and top 10 worst program traits as experienced from our members Session Leader: Cynthia Moore, VMS Professionals
12:00 pm to 1:30 pm	Lunch/Networking
Session Two	
1:30 pm to 3:00 pm	Alan Beaulieu, Institute for Trend Research "Recovery through 2012 - The Impact of Economics on Contract Labor" www.ecotrends.org
3:00 pm to 3:30 pm	Break – Exhibitor Hall
Session Three	
3:30 pm to 5:00 pm	Altering your Workforce Solution <ul style="list-style-type: none"> Once you choose a solution, must you retain that solution? Hear from a panel of your peers lessons learned when moving from one solution to another due to merger, acquisition or other directives Session Moderator: Dawn McCartney – McDonalds Corporation Panelists: Randy Schultz – Fidelity, Joel Fern – Exelon, Ryan Hornung – MillerCoors
5:00 pm to 5:30 pm	The Day's Closing Remarks
5:30 pm to 7:00 pm	Cocktails and Networking at the Hyatt Lodge

DAY TWO
Friday, June 4th, 2010

8:30 am to 9:00 am	Continental Breakfast Exhibitor Hall
9:00 am to 10:30 am	<p>H1B Workers at Third-Party Work Sites: Vexing Issues and How to Navigate Them.</p> <p>James (Jim) King, a partner at Seyfarth Shaw LLP, will address recent developments within Citizenship and Immigration Services impacting the placement of H-1B resources at third party work sites. Mr. King will discuss a number of emerging issues, including:</p> <ul style="list-style-type: none"> • Increasing challenges in obtaining H extensions for workers placed at third party work sites • What to do if immigration agents visit your worksite seeking information • Responding to requests from vendors to confirm the absence of work site layoffs • what you should be asking your vendors to do in terms of immigration compliance <p>Mr. King will share best practices that will position contingent workforce users to weather these developments, including site visit response protocols, optimal contractual provisions, and vendor management protocols.</p>
10:30 am to 10:45 am	Break – Exhibitor Hall
Session Four	
10:45 am to 12:00 pm	<p>Services Procurement Management – Cisco, A Case Study</p> <p>Dawn O’Bryan-Lamb, Program Manager, Cisco will present a Case Study on Cisco’s Service Procurement Program and the advances made in Procuring and Managing Statements of Work</p>
12:00 pm to 1:00 pm	Box Lunch at Hamburger University/Drawing
Session Five	
1:00-2:30	<p>Staffing Industry Analysts Presentation by Penny Queller www.StaffingIndustry.com</p> <p>“Industry Updates from Staffing Industry Analysts...current landscape, the recession, the new frontier.”</p>

Without them we would be unable to present this valuable educational and networking opportunity free of charge to attendees.

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