




**Ninth ANNUAL VMS CONFERENCE  
McDonald's Hamburger University  
Thursday May 30<sup>th</sup> and Friday, May 31st, 2013**

## "Flawless Execution – The Pursuit of Operational Excellence"

Humans are not machines. Humans innovate, adapt, and improvise. Flawless execution in building your contingent workforce plan is not the pursuit of perfection; rather, it is the pursuit of operational excellence that will lead the human decisions.

<b>DAY ONE</b> <b>Thursday, May 30<sup>th</sup>, 2013</b>	
7:30 am - 8:30 am	Registration and Continental Breakfast in Exhibitor Hall
8:30 am - 9:00 am	Welcome and Introductions: Cynthia Moore and Karen Wilson, VMS Professionals
<b>KEYNOTE SESSION I</b>	
9:00 am - 10:15 am	Keynote Speakers <b>THE AFTERBURNERS: "Leading Flawless Execution from the Top"</b> <a href="http://www.afterburnerseminars.com">www.afterburnerseminars.com</a> <ul style="list-style-type: none"> <li>This presentation will focus equipping leaders with the latest strategy and alignment principles used by today's top military planners. This is high-level information you will not hear anywhere else!</li> <li>Learn to focus on adapting to changing business demand so that you and your team achieve Flawless Execution</li> </ul> Session Leader: The Afterburners 
10:15 am - 10:45 am	Break – Exhibitor Hall
10:45 am - 12:00 pm	<b>SESSION I: Case Studies</b> <b>"Working Session with The Afterburners to implement Flawless Execution"</b> * Interactive planning session with The Afterburners for conference attendees <ul style="list-style-type: none"> <li>Get ready to execute your flight plans!</li> </ul>
12:00 pm - 1:30 pm	Lunch/Networking and Exhibitor Hall
1:30 pm - 2:45 pm	<b>SESSION II: : Kyle Peterson, Labor Attorney with Seyfarth Shaw, LLC Attorneys at Law</b> <b>"Employment Law Concerns for Employers with Contingent Workforce"</b> <ul style="list-style-type: none"> <li>The focus of the discussion will be on legal risks related to the use of contingent workforce with specific emphasis on Joint Employment (FLSA, FMLA, and EEOC), Independent Contractor issues, and Strategies to mitigate associated risks.</li> </ul>
2:45 pm – 3:30pm	Break – Exhibitor Hall
3:30 pm - 4:45 pm	<b>Session III: Template Tactics</b> <ul style="list-style-type: none"> <li>Having the proper templates will provide an agreed upon roadmap to execute your plan. This presentation will review templates associated with the following:               <ul style="list-style-type: none"> <li>VMS Tools</li> <li>MSP Partners</li> <li>Staffing Partners</li> <li>Scorecards</li> </ul> </li> </ul>
4:45 pm - 5:00 pm	The Day's Closing Remarks and Review of Best Practices Topics
5:30 pm - 7:00 pm	Cocktails and Networking at the Hyatt Lodge



**DAY Two**  
**Friday, May 31<sup>st</sup>, 2013**

8:00 am - 9:00 am	Continental Breakfast Exhibitor Hall
<b>KEYNOTE SESSION II</b>	
9:00 am - 10:30 am	<p>Keynote Speaker: <b>George Reardon</b>  <b>"Healthcare Reform and Its Impact on Contingent Workers"</b></p> <ul style="list-style-type: none"> <li>• The impact of healthcare reform on contingent workers will vary based on the type of contingent worker. It's here! Are you ready? Are your suppliers ready?</li> <li>• Learn what you should expect and how you can prepare for the changes associated with the passing of the Affordable Healthcare Act</li> <li>• George's Practice Areas             <ul style="list-style-type: none"> <li>○ Staffing and Contingent Workers</li> <li>○ Hiring, Performance Management and Termination</li> <li>○ Employee Benefits</li> <li>○ Training - Compliance, Ethics, Leadership</li> <li>○ Business Restructuring</li> </ul> </li> </ul>
10:30 am - 10:45 am	Break – Exhibitor Hall
10:45 am - 12:00 pm	<p><b>SESSION IV: VMS Professionals Best Practices Discussion</b></p> <ul style="list-style-type: none"> <li>• This discussion will be an interactive session led by members of VMS Professionals that allows attendees to interact and learn from each other</li> <li>• Topics discussed will be created by attendees</li> </ul> <p>Session Leader: Cynthia Moore, VMS Professionals</p>
12:00 pm - 1:00 pm	Lunch

2013 Exhibitors to Date:

Bartech Group [www.Bartechgroup.com](http://www.Bartechgroup.com)

Beeline [www.Beeline.com](http://www.Beeline.com)

Fieldglass [www.Fieldglass.com](http://www.Fieldglass.com)

MAKE Corporation [www.makecor.com](http://www.makecor.com)

The Afterburners [www.afterburnerseminars.com](http://www.afterburnerseminars.com)